

H. B. 2143

(By Delegates Doyle and Overington)

[Introduced January 12, 2011; referred to the
Committee on Education then Finance.]

**FISCAL
NOTE**

A BILL to amend the Code of West Virginia, 1931, as amended, by
adding thereto a new section, designated §18A-4-8j, relating
to salary increases for school service employees based upon
residential housing costs.

Be it enacted by the Legislature of West Virginia:

That the Code of West Virginia, 1931, as amended, be amended
by adding thereto a new section, designated §18A-4-8j, to read as
follows:

ARTICLE 4. SALARIES, WAGES AND OTHER BENEFITS.

**§18A-4-8j. Granting service personnel salary increases based on
housing costs.**

Effective for the fiscal year beginning July 1, 2011, every
eligible person employed as school service personnel with three or
more years of service shall receive an annual salary increase equal

1 to two percent of the employee's regular salary, if that employee
2 resides in a county where residential home prices are at least ten
3 percent above the statewide average for residential homes. Every
4 eligible employee with three or more years of service shall receive
5 an annual salary increase equal to four percent of the employee's
6 regular salary, if that employee resides in a county where
7 residential home prices are at least twenty percent above the
8 statewide average for residential homes. These incremental
9 increases are in addition to any across-the-board, cost-of-living
10 or percentage salary increases which may be granted in any fiscal
11 year by the Legislature. And, every eligible employee with three
12 or more years of service shall receive an annual salary increase
13 equal to six percent of the employee's regular salary, if that
14 employee resides in a county where residential home prices are at
15 least thirty percent above the statewide average for residential
16 homes. If an eligible employee with three or more years of service
17 resides in a county where residential home prices are more than
18 thirty percent above the statewide average for residential homes,
19 the employee shall receive an annual salary increase of two percent
20 of the employee's regular salary for every ten percent that
21 residential home prices in that employee's county exceed the
22 statewide average for residential homes.

NOTE: The purpose of this bill is to provide salary increases

for school service personnel based upon residential housing costs. The employee shall receive an annual salary increase of two percent of the employee's regular salary for every ten percent that residential home prices in that employee's county exceed the statewide average for residential homes.

This section is new; therefore, it has been completely underscored.